



CITY OF MINNEAPOLIS

Director – Police Conduct Review: Position Profile

THE PROJECT



The City of Minneapolis has an opening for Director of Police Conduct Review. This position will function as an administrator for the operations of the Civilian Police Conduct Review Office, providing leadership and supervision to staff, and work in collaboration with the sworn head of the Police Department's portion of the Office, to facilitate processing and handling of complaints.

THE POSITION



The Director of Police Conduct Review will manage and supervise the Civilian operations of the Office of Police Conduct Review. You will function as a principle administrator for creating, communicating, executing, operating and evaluating the City's top entity for providing the public meaningful, participatory oversight of the police and their interactions with the citizenry. You will be responsible for developing and monitoring strategies for ensuring compliance with the City's Police Conduct Ordinance and relevant rules. You will work in collaboration with the head of the Minneapolis Police Department Internal Affairs Unit to direct the activities of the Office of Police Conduct Review to screen, review and make decisions on the handling of complaints filed by individuals against Minneapolis Police Officers, including when to send cases to mediation. You will also assist the Director, Civil Rights in the day-to-day management of the Department to ensure the programs and policies achieve its mission.

THE CITY



Grow your career with a growing and vibrant world-class city that prides itself on being clean, green, diverse and active. What sets Minneapolis apart?

- We have a robust and diverse economy, with industry and businesses of all kinds.
- We are in the top five creatively vital cities in the country.
- We're a racially diverse city, home to large immigrant and native communities.
- We are an inclusive city, with a strong LGBT scene.
- We're known as one of the most bicycle-friendly cities.
- We love the arts: Minneapolis is second only to New York City in per capita attendance at theater and arts events.
- We have one of the premier park systems in the country, with 170 parks covering more than 6,700 acres of land and water.
- We have 22 lakes, giving us the nickname "The City of Lakes."

Creative, collaborative, courageous people shaping the future of Minneapolis

REQUIREMENTS



The ideal candidate for this position will possess:

- Graduation from an accredited Law School
- Five years of related experience, three of which, must have included, administrative, supervisory, or management responsibilities.
- Knowledge of investigation and analysis techniques.
- Knowledge of Police Conduct policies and procedures.
- Developed management and communication skills (written and oral).
- Ability to work under pressure and time constraints.
- Ability to be flexible, ability to work with diverse constituency.

COMPENSATION

This is an appointed position with competitive compensation. Salary is based on past leadership experience with a salary range of \$90,918 to \$107,778 per year. The benefits package includes medical and dental coverage, a health and wellness program, health reimbursement accounts, flexible spending accounts, pension plans and deferred compensation retirement savings, vacation and sick leave, and 11 paid holidays.

TO APPLY

Please submit your resume and cover letter to: Susan.Jones@minneapolismn.gov to be considered for the position. Resumes received by August 21, 2015 will be considered first. Visit www.ci.minneapolis.mn.us/jobs and look under “Featured Jobs” to learn more and information on how to apply.